

# Scott L. McLarty

## SUMMARY

Educator with sixteen years of experience as a teacher, coach, moderator, mentor, administrator, Head of School, and Trustee. Passionate about transforming education to better inspire students, maximize their agency, and meet their needs in a rapidly changing world. Committed to a vision of education as joyful, preparatory for life and work, and productive of social good.

## EXPERIENCE

### Head of School @ Mercy High School

San Francisco, CA — July 2016 - June 2018

- Lead organizational change and restructuring processes as the first Head of School
- Directed the process of rewriting mission statement and writing the vision statement
- Personally solicited the largest gifts in the school's history (including seven-figure gifts)
- Designed and on-boarded a new Department of Institutional Advancement, increasing development revenue by 50% in two years
- Created and implemented a new teaching and learning approach, Social Advocacy Based Learning, orienting project based and visible learning toward social justice issues (specifically racism, immigration, nonviolence, women, and the earth)
- Managed the school's master planning for facilities and programming from RFP to final publication and presentation
- Co-managed with Chair, Board restructuring, bylaws revision, and redesign of board formation process to allow for more strategic and generative board work
- Established Wellness Program, Black Student Union, and LGBTQA student organizations
- Successfully completed WASC/WCEA accreditation revisit and gained provisional membership in the California Association of Independent Schools
- Prompted institutional memberships in: National Association of Independent Schools, National Business Officers Association, Association of Fundraising Professionals, National Coalition of Girls Schools, California Teacher Development Collaborative, Association for Supervision and Curriculum Development

### Director of Admissions @ Bellarmine College Preparatory

San Jose, CA — July 2014 - June 2016

- Directed the annual recruitment of 1,000+ students with two consecutive years of increases, to craft incoming freshman classes of 425
- Implemented strategic enrollment management
- Redesigned recruitment strategy with online admissions process that incorporated applicant videos, online view book, and targeted drip marketing campaign
- Actively collaborated on retention strategies like the Freshman Experience Program
- Served on the Strategic Planning Committee and led working group on failure, resiliency, and growth mindset
- Taught ethics and philosophy
- Co-chaired website redesign committee to identify institutional priorities, implement an effective design process, assess vendors, and plan web-presence strategy

- Co-founded Marketing/Communications Committee to help coordinate school-wide activities designed to achieve strategic enrollment and development goals
- Co-founded Bellarmine Creative Studios, a student-led video production organization
- Lead PLC on Project Based Learning/Standards Based Grading
- Led 2 week cultural and service immersion trip to Mexico with students (June 2016)

### **Teacher @ Saint Ignatius College Preparatory**

San Francisco, CA — August 2012 - June 2014

- Taught World Religions, Science and theology, and Jewish and Christian Scriptures
- Implemented Project Based Learning and Standards Based Grading
- Co-moderated Dialogue Club and Green Team

### **Director of Peace & Justice @ Archdiocese of Chicago**

Chicago, IL — August 2011 - July 2012

- Represented the Cardinal Archbishop of Chicago on all matters related to Catholic Social Teaching, to more than 3 million Catholics in the Archdiocese, local, state, county, and federal governments, local nonprofits, colleges and universities, and the media
- Managed 5 social justice programs and their coordinators: Catholic Relief Services (for international relief and development), Catholic Campaign for Human Development (to break the cycle of poverty locally), Faithful Citizenship (to support Catholic engagement in social and political issues), Parish Sharing (to help wealthier parishes support poorer parishes), and Justice Education (to promote deeper awareness of the social ethics of the Catholic Church especially as it relates to poverty, medical care, food insecurity, violence, racism, and environmental sustainability)
- Served on the Archdiocesan Strategic Plan Implementation Committee
- Collaborated on legislative advocacy efforts in Chicago, Springfield, and Washington D.C.
- Responsible for creating and sustaining collaborative relationships with over 400 community and civic organizations to achieve meaningful impact in the areas of healthcare access, street violence, disaster relief, under employment, and food security
- Represented the Archdiocese at press conferences, community gatherings, conferences, and municipal events

### **Adjunct Professor @ DePaul University**

Chicago, IL — January 2010 - May 2011

- Taught Catholicism and Biblical Hermeneutics to undergraduates

### **Teacher @ Saint Ignatius College Preparatory**

Chicago, IL — August 2003 - July 2011

- Taught philosophy, theology, and ethics in grades 9-12
- Early technology adopter and implemented school's first paper-free classroom
- Engaged in curriculum development, mapping, alignment, and gap analysis
- Elected President of Saint Ignatius Teachers Association (2010-11)
- Led 2 week cultural and service immersion trips with students (June 2008 & June 2009)

### **Teacher @ Loyola High School**

Los Angeles, CA — August 2002 - June 2003

- Designed and taught a new course on social justice to sophomores

## **EDUCATION**

### **Ed.D. @ University of San Francisco**

Educational Leadership

San Francisco, CA — September 2014 - present

### **M.A. & B.A.(H) @ Loyola University Chicago**

English/Theology/Social Justice

Chicago, IL — May 2001 & May 2006

Semester abroad

Rome, Italy — Fall 1999

## **VOLUNTEERING**

### **Board Member @ Hollywood School House**

Los Angeles, CA — April 2018 - present

### **Board Member/Chair @ Breathe CA of the Bay Area**

San Jose, CA — November 2014 - December 2017

### **Co-chair PBL/STREAM Committee @ St. Leo the Great School**

San Jose, CA — March 2015 - June 2016

## **PROFESSIONAL GROWTH**

### **International Fundraising Conference**

Association of Fundraising Professionals

New Orleans, LA — April 2018

### **Headways for Heads of School**

National Coalition of Girls Schools

Online — 2017-2018 School year

### **Annual Conference**

National Association of Independent Schools

Atlanta, GA — March 2018

### **Mercy Education Conference on Racism**

Mercy Education System of the Americas

Detroit, MI — October 2016

### **Project Based Learning 101 (three-day workshop)**

Buck Institute for Education

San Francisco, CA — June 2017

**Annual Conference**

National Association of Independent Schools  
Baltimore, MD — March 2017

**12th Jiangsu International Educators Forum**

Jiangsu Provincial Department of Education  
Jiangsu Education Services for International Exchange  
Taizhou, Jiangsu, China — November 2016

**Mercy Leadership Conference on Transgendered Persons**

Mercy Education System of the Americas  
Omaha, NE — October 2017

**Secondary Schools Academy**

Saint Louis University School of Education  
St. Louis, MO — September 2016 - April 2017

**Leadership Through Partnership**

National Association of Independent Schools  
Atlanta, GA — October 2016

**Message Development & Media Training**

Sheila King Marketing and Public Relations  
Chicago, IL — September 2016

**Institute for New Heads**

National Association of Independent Schools  
Atlanta, GA — July 2016

**WEBINAR****NAIS: Supporting Heads of School Webinar Series**

When Your First Year Isn't a Listening Tour:  
Strategies for New Heads in Turn-Around Schools  
Online — September 2017